

National Chiayi University, Department of History and Geography

The examine rules of teacher employment and upgrades

2001/02/21	89 Academic Year 1st Semester 2 Academic Affairs Meeting
2001/03/15	89 school year the 6th session of the nuclear College Faculty Preparation
2001/03/20	89 school year the 6th University Faculty for future reference
2008/11/12	97 Academic Year 1 Semester 3rd through the Academic Affairs Meeting
2008/11/13	97 school year the 2nd Conference on Nuclear College Faculty Preparation
2008/11/24	97 Academic Year Semester 1 4th through the Academic Affairs Meeting
2008/11/26	97 school year the 3rd Conference on College Faculty nuclear equipment
2008/12/02	97 school year, the 2nd Conference on Nuclear University Faculty Preparation
2008/12/23	97 school year the 3rd session of University Faculty by nuclear equipment

School teachers, according to the first appointment and upgrades Review and Arts and Humanities and the upgrades for the Review of Teacher Appointment has formulated the guidelines for the review (hereinafter referred to as the Guidelines).

The second appointment and the faculty for promotion consideration, in addition to instruction in accordance with the provisions of the Education Act and the appointment of teachers and school and hospital upgrades with the relevant provisions, the note under this criteria for processing.

Article III of the Department of additional teachers and the vacancy should be put on the expertise of teachers departmental meeting examined and adopted, signed in accordance with administrative procedures approved president of the University, the fairness, justice, the principles of public media or academic journals in the notice of recruitment information, and consider teachers diversity of academic background, is based on the unit by the shortfall, curriculum needs, at all levels of teaching hours and teachers should submit the learning experience of teachers wanted to take documents and books, first check that drew the Evaluation Committee for its teaching, research, expertise, integrity and courses for aspiring after the trial, sent to the College Faculty Evaluation Committee review, and then transferred to University Faculty must review, final review by the President by appointment only after approval.

Article IV recruits full-time teachers except those who pass the examination by the Ministry of Education, shall begin on the duration of employment within three months, get ready for teacher qualification data submitted to the Ministry of Education approved the Personnel Office to send the deadline will not tickets routed to legal persons, engagement to the end of the semester, not to be extended; sent

for screening those who failed should immediately revoke the appointment.

Article calculation upgrades Years of Service to the Ministry of Education teaching certificate issued by year and month starting on the record subject, and other teaching and research, and Professional Years of documented years of service on that subject, or more seniority are considered to make I so the end of July that year. Approved during this period full-time education teachers, researchers, application upgrades, its full-time study, the length of the study period, up to a year are taken into account. Approved the secondment, the secondment period and in accordance with the provisions of the obligation to return to school teaching are, in applying for promotion, its length during the secondment, up to two years are taken into account. To enhance the competitiveness of our school to enhance teaching, research and service standards, 自 98 school year, new recruits from school assistant professors, associate professors are required within four years after reporting for duty, the basic conditions for up to Ji upgrades and upgrades mentioned for the first time , four years less than Department of the basic conditions and application upgrades are from the fifth year will not receive pay; to the eighth year has not passed those upgrades by the three teachers attended the two-thirds of panel members and two-thirds of the members present resolution and report to the Ministry of Education approval, be dismissed or did not extend. Officially announced on October 21 the appointment of teachers and school upgrades to the revision before the review, 94 academic year academic year to nine 17 newly recruited Assistant Professor, Associate Professor, continues to apply the rules before amendment.

New faculty in the preceding paragraph, after reporting for duty, if any of the following circumstances, the Department may apply for an extension to their rank promotion period, and by the Evaluation Committee for review by, the Executive Yuan, University Faculty for future reference, be to extend the life upgrades each year:

(A) of the female teachers to pay for pregnancy and child birth certificate or (have) at least five months pregnant and to pay legitimate medical institutions or specialist certification.

(B) raising children under three years old, I go through serious illness or military service while on leave without pay or apply for extension of sick leave, totaling more than one year (inclusive) are.

(C) the special circumstances have concrete evidence, signed by the administrative procedures in accordance with instructions from President and approval.

Article 1 of the proposed application for promotion specialist works, shall meet the following requirements:

(A) should have individual originality, and non-to finish, additions and deletions, combinations or arrangements made for work edited by another person or other non-academic writings.

(B) should be self-selected and sent for screening to obtain five years ago Your level of teacher qualification and after a work reference work on behalf of at least four or three (the three to be published in at least a good professional journals at home and abroad); the representatives of both books and reference works related to nature and taught, and the first author or corresponding author of publications in academic or professional publication (including a formal review process, and may be open and the use of electronic journals) or issue a certificate of the publication will be published regularly, or have a formal review process at home and abroad and build the symposium into a book published in public offering (including in CD release), or publishing public offering (the need for ISBN or ISSN Number) are.

(C) of the representative works such as books sent for screening by two or more persons, shall be of series of studies, may be combined to represent work, but shall submit a written statement.

(D) reference works such as books publications, apply for promotion to choose their individual professional or academic achievement is more important, the submitted up to 3; in the case of journals who are unrestricted, but shall submit offprint this.

(E) Write a book of language not limited to, a foreign language writers, to be attached to the Chinese feed, but taught as a foreign language shall be granted to the written language; such as domestic and related areas can not find the review of foreign language proficiency of the candidates , the school may request the full text of the book translated into Chinese or English.

(F) on behalf of those who failed the external audit work, may not be representative of the original book and then sent for screening proposed upgrades.

In the preceding paragraph reference work on behalf of the estimated work or reference point, if the Ministry of Education, Department for approval of their teaching certificates approved length of time is calculated from the date of the reference point, rather than sent for screening to the Department (the) teachers review the application of reference point for the projection period.

Second paragraph of the first set to international academic or professional journals to accept proof of publication regularly sent for screening who work their representatives shall issue a certificate of the publication within one year from the date of publication, and two months from the date of publication within the specialized books sent to the Personnel Office to check and archiving; its result can not be attributed to the business of the people sent for screening by the, but not published within one year shall also submit a publication issued by the reason and

not released to determine the time of publication proved for an extension by the University Faculty evaluation through, to be postponed after the MOE. Failing to send payment as representative of published works, his qualifications for teachers already qualified validation certificate issued to teachers by the Ministry of Education abolished the teacher qualifications, and recover or write off the level of teacher certification.

Article VI of teachers applying for promotion department review procedures are as follows:

1, with upgrades conditions of teachers applying for promotion, they should submit a letter of appointment, teachers, and a photocopy of the certificate within five years of serving book, fill out the review form, writing table, and readme in past years of research, teaching and service (for school , the department or the academic, social) and other status, before the end of December of each year, sent to faculty for review.

2, Evaluation Committee for upgrades should the applicant qualifications, research, teaching and service (for school, the department or the academic, social), etc. to conduct the review and decide whether sent for screening. If not agreed views of promotion should be specific reasons, and notify the parties.

Third, research works need to set up book review team operating confidential by the Evaluation Committee recommends at least 10 people outside experts who review books, allow the applicant may apply to the Department of Education will make two comments that should not evade review the list of their works who signed report to the examination for reference, and shall state the reasons for secrecy by the writings of the review team review the work of people randomly decided to review the order was sent to three examiners requested the review, authors names were open, but the book review and review the names of process should be kept confidential; book review is a standard seven, one of them do not pass the review when the fourth person to send, please review and accredited through, before the trial through the outside. Another representative of the full text books and reference works at the school catalog be published on the website. However, people applying for promotion of research supervisor, who works with the cooperation or joint research, where he had the same (Departments), Xue Xiao Guan Xi services, and You were relatives or administrative proceedings France 32nd provided in Article shall avoid review .

Fourth, the Evaluation Committee members attended a two-thirds (or more) agreed upon by the department head within the set time of each year will review all the information through the person, work and the review of the results will be sent with advice College Faculty Council review.

Article VI of the Department at all levels, the number of full-time teachers by rank promotion at the level of the cap-based system (upgrades ago) the number of applicants for promotion of the half (the remainder into a) principle. However, assistant professors and lecturers of the upgrades quota restriction.

Article teachers promotion review are as follows:

I. Study: divided into "external review of," "plan within five years of their own class scholarship, industry cooperation and other academic research" and the second part, which outer part of the trial of at least three examiners rating of above seventy, may be proposed teacher evaluation will assess.

Second, teaching:

(A) whether it is hours of teaching hours of the basic requirements.

(B) evaluation of instruction.

(C) to guide students to academic research performance.

(D) other academic matters.

These four are required to make support information.

Third, the service:

(A) part-time administrative job situation.

(B) of the participating departments, the hospital, the contribution of school affairs.

(C) part-time instructors or associations, publications, guiding the team to conditions of teachers.

(D) other matters of internal and external services.

These four are required to make support information.

Teaching and service performance by the University Teachers Assessment Standards of table service processing rate.

The research and service achievements should be up to 70 (inclusive) or more points, teaching performance should be up to 75 (inclusive) or more points, (the above three results out of 100 points each calculation, are up to the first decimal point bit, the following rounding), and total score for the upgrades up to a total score of 71.25 (inclusive) above (rounded to one decimal place the following section, the following rounding) before submitted to the Department of Teacher Assessment Committee . However, results such as more than eight teaching service must be made very specific reasons, and after review by three teachers review.

Teachers promotion criteria are as follows:

First, research projects accounted for 60%, teaching projects accounted for 25%, services accounted for 15 percent score was 100 points. The following three items on the score after each Baifen Fa, then the proportion and the Arts and Humanities, National Chiayi University, Department of History Faculty Promotion scale (such as tables) evaluation scores.

2, book review score items and the weight should be in accordance with the rules set by the Ministry of Education, at least three examiners score up to 7 am, and its research projects and assessment criteria of the scoring system up to seventy persons, may be proposed to the Education evaluation will assess.

Third, teaching and service with sub-note performance by the University Teachers Assessment Standards of table service regulations.

Article VIII of the applicant, such as not serving Evaluation Committee for the resolution, shall, within thirty days after receipt of notice of resolution, a written explanation of reasons will be made to the College Faculty Shen Fu, College Faculty Council established that the Shen Fu should be returned to faculty will be further considered. After the case was rejected by the same Shenfu shall not mention Shen Fu.

Article faculty review committees, such as participating in the review itself or relatives about the matter, should be avoided since the behavior.

Article X of the Rules of any matters not, according to the university and hospital-related and regulations.

Article of the Rules adopted by the Department of Finance and reported to the College Faculty Council and the University Faculty of nuclear equipment, and president of the University Enforcement Notice their revisions.