

# 僑外生在臺工作說明及注意事項

Instructions and Points of Note for Foreign and Overseas Compatriot Students Working in Taiwan

勞動部勞動力發展署  
Workforce Development Agency  
Ministry of Labor

# 簡報大綱

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# 一、僑外生就學期間工讀

## Foreign Students Working While Studying in Taiwan

### 1. 適用對象：Applicable to

來臺**正式入學修習**科、系、所課程之僑生、港澳生及外國留學生，**入學後即可申請**，惟來臺**學習語言課程**之外國留學生，則**須修業6個月以上**，方可提出申請。

Foreign and overseas compatriot students or those from Macau and Hong Kong can apply to work after officially enrolling on courses at a college, university or graduate school in Taiwan. However, foreign students who study languages in Taiwan can only file an application after studying for a minimum of six months.

### 2. 申請方式：How to apply

僑外生申請工作許可，應**採線上申辦**，經由「**外國專業人員工作許可申辦網**」(<https://ezwp.wda.gov.tw>) **提出申請**

Foreign and Overseas Compatriot students can apply for a work permit online through the “Work permit for foreign professional worker portal” at (<https://ezwp.wda.gov.tw>)

### 3. 許可期間、工讀時數：

#### Permitted work time with a valid work permit

工作許可有效期間**最長為1年**，**工作時間每星期以20小時**為限（寒暑假除外）

Work permits are valid for a maximum of one year. Applicants can work up to **20 hours per week**, with additional working hours allowed during summer and winter vacations.

## 二、現行僑外生留臺就業途徑

### Various Ways for Foreign Students to work in Taiwan

#### 1.專門性及技術性工作 (Specialized or technical work)

##### (1)依一般薪資、工作經驗條件申請

Apply by Wages and Work Experience (ordinary way)

- 外國人應符合下列資格之一：(1)取得證書或執業資格 (2)大學畢業後需具2年以上工作經驗，或碩士以上 (3)服務跨國企業滿1年以上經指派來臺工作 (4)未具學歷而有5年以上工作經驗，並有創見或特殊表現者；**且月薪須達新台幣4萬7,971元。**
- 在台修讀大專院校畢業之僑外生，不受工作經驗限制，但須符合薪資門檻。
- Foreigners employed for specialized or technical works should meet the requirements of wage, education, and working qualifications. And the salary shall be **no less than NTD \$47,971.**
- For foreign students graduating from universities in Taiwan, work experience requirements may be waived, but salary threshold criteria must still be met.

##### (2)僑外生留臺工作評點制

Apply by Points System (Scoring Criteria) for Foreign / Overseas Compatriot Students to Work in Taiwan

- 在臺取得副學士(含)以上學位，並經審核**累計點數滿70點(滿分200點)**，即符合資格。審核項目共有八項，包括：(1)學歷 (2)聘僱薪資 (3)工作與實習經驗 (4)職務資格 (5)華語文能力 (6)他國語言能力或成長經驗 (7)政府政策 (8)獎學金或成績優異者
- The employer and foreign / overseas compatriot student will be assessed based on eight criteria, including education, salary, work experience and internship, language proficiency, background, etc. The MOL will distribute employment permits to those who **score above 70 (out of 200) points.**

## 二、現行僑外生留臺就業途徑

### Various Ways for Foreign Students to work in Taiwan

#### 2. 留用外國中階技術人力計畫(Retention of Foreign Intermediate Skilled Workforce Program)

##### ● 適用對象：Applicable to:

①在臺連續工作達6年以上、具一定技術(資深)移工  
Migrant workers who have worked continuously in Taiwan for 6 years or more and possess certain skills (senior migrant workers).

##### ②在台畢業之副學士學位以上僑外生

Overseas compatriot students and foreign students who have graduated in Taiwan with an associate degree or higher.

##### ● 開放以下類別之中階技術工作：

The following categories of **intermediate skilled** work are open :



家庭看護工  
In-house care



機構看護工  
Institutional care



製造業  
Manufacturing



海洋漁撈  
Marine fishing



營造業  
Construction



屠宰業  
Slaughtering



農業  
Agriculture



外展農務  
Outreach agriculture

## 二、現行僑外生留臺就業途徑

### Various Ways for Foreign Students to work in Taiwan

#### 2. 留用外國中階技術人力計畫(Retention of Foreign Intermediate Skilled Workforce Program)

##### ● 資格：Qualifications:

①雇主資格：與聘僱移工條件相同，符合資格者由雇主申請聘僱，每次許可期間為3年。

Employer qualifications: Same as the conditions for employing migrant workers. For those who meet the qualifications, the employer applies for employment. Each permission period is 3 years.

②外國人資格：達一定薪資門檻及技術資格條件

Foreign individual qualifications: Must meet certain salary threshold and technical requirements.

類別 Categories	薪資條件 Salary Conditions	技術條件 Technical requirements
產業類 Industrial work	每月 <b>經常性薪資3.5萬元</b> 或 3.3萬元+技術條件 (僑外生首次受聘為3萬元+技術條件) Monthly <b>regular salary of NT\$35,000</b> or NT\$33,000 + Technical requirement (For overseas compatriot and foreign students' first employment: NT\$30,000 + Technical requirement)	(三擇一) (choose one) <ul style="list-style-type: none"><li>專業證照 Professional certification</li><li>訓練時數 Training hours</li><li>實作認定 Practical assessment</li></ul>
社福類 Social welfare work	機構看護：每月 <b>經常性薪資3.1萬元</b> 或 2.9萬元+技術條件 Institutional care: Monthly <b>regular salary of NT\$31,000</b> or <b>NT\$29,000</b> + Technical requirement 家庭看護：每月 <b>總薪資2.6萬元</b> 或 2.4萬元+技術條件 In-house care : Monthly <b>total salary of NT\$26,000</b> or NT\$24,000 + Technical requirement	<ul style="list-style-type: none"><li>教育訓練 Educational training</li><li>華語文能力 Chinese language proficiency</li></ul>



## 二、現行僑外生留臺就業途徑

## Various Ways for Foreign Students to work in Taiwan

### 3. 旅宿服務工作(Hotel-related work)

- 雇主應為政府單位登記並經許可之觀光旅館、旅館業或民宿，並由雇主提出申請聘僱在台畢業之副學士以上僑外生**  
Employers who operate a tourist hotel, hotel or B&B registered with the government can, with the permission of the authorities, apply to hire foreign and overseas compatriot students who graduated from a school in Taiwan with an associate degree or higher
- 畢業僑外生需經80小時以上訓練課程**  
Foreign and overseas compatriot students are required to complete at least 80 hours of relevant training.
- 受聘僱從事訂房、接待、房務、清潔及旅宿業經營所屬餐廳外場**  
Foreign and overseas compatriot students can be employed to engage in room booking, receiving guests, housekeeping, cleaning and non-kitchen related work in a hotel restaurant
- 初次受聘薪資應達每月30,000元以上**  
For first-time employment, the minimum monthly salary for foreign and overseas compatriot students is NT\$30,000.

113.8.28起

### 開放畢業僑外生從事旅宿服務工作

雇主資格	交通部核發 <b>觀光旅館經營執照</b>  地方政府核發 <b>旅館業或民宿登記證</b>
畢業僑外生資格	1.我國 <b>大專校院副學士</b> 以上學位 2.累計 <b>80小時</b> 以上課程 ●交通部觀光署或其認定 <b>產業公協會</b> 辦理旅宿相關訓練課程 ●教育部認可國內 <b>大專校院</b> 辦理 <b>產學合作旅宿</b> 相關實習課程
工作內容	<b>訂房、接待、房務、清潔及旅宿業經營所屬餐廳外場</b>
薪資規範	僑外生初次受聘僱為 <b>30,000元</b> 以上，再次受聘僱為 <b>33,000元</b> 以上
核配比率	1年平均勞保投保人數 <b>30%</b> 核配僑外生名額



← 更多資訊請搜尋





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## 二、現行僑外生留臺就業途徑

### Various Ways for Foreign Students to work in Taiwan

#### 3. 旅宿服務工作 (Hotel related work)

##### ◆ 「旅宿服務工作」的訓練課程資訊

##### Training Curriculums for Hotel-Related Work

- 若非觀光相關科系的僑外生，有意從事旅宿服務工作，應完成80小時實務訓練課程

If Overseas Compatriots or international students who are not majoring in tourism-related programs wish to work in the Hotel-Related Work, they must complete an 80-hour practical training Curriculums.

- 若有參訓需求，請洽海華文教基金會(02-2314-5080)

For training inquiries, please contact the Overseas Compatriot Culture and Education Foundation at (02) 2314-5080.



在(臺)僑外生  
從事旅宿  
服務工作  
訓練課程

密集培訓課程  
2025 4/21 — 4/23

實務訓練課程  
2025 5月 期間 | 於密集培訓期間公告

針對旅宿業經營之組織部門與服務項目  
(房務、清潔、接待、訂房與外場服務等)  
共規劃80小時課程，其中包含24小時密集課程  
及56小時實務訓練課程。

訓練對象  
在我國公立或經立案之私立大專院校以上，  
觀光相關科系以外在學（或畢業）之外國留  
學生、僑生或其他華裔學生。

報名表網址  
<https://reurl.cc/gKqRtH>

聯絡電話  
(02) 2314-5080

密集訓練地點  
臺中市永豐棧酒店 | 臺中市西屯區臺灣大道二段689號

實務訓練課程場域  
觀光旅館或旅館 | 洽談中

TAIWAN  
財團法人海華文教基金會  
Overseas Compatriot Culture and Education Foundation



## 二、現行僑外生留臺就業途徑

### Various Ways for Foreign Students to work in Taiwan

#### 專門性及技術性工作(Specialized or technical work)：評點制

##### ◆ 評點制重要時程 Timeline for the Implementation of the Points System

###### ● 2014年7月-勞動部建立「僑外生留臺工作評點新制」

July , 2014 - The "Points System (Scoring Criteria) for Foreign and overseas compatriot Students to Work in Taiwan" firstly introduced.

###### ● 2022年4月-評點制申請全面數位化，修正評點制並開放特定副學士學位申請

April, 2022 - Comprehensive digitalization of point system applications. In addition, the "Points System (Scoring Criteria)" was revised, allowing specific foreign students with an associate's degree to apply for work permits through the point system."

###### ● 2024年6月-新增社工師工作，擴大製造業、金融服務業工作內容。修正評點制評分表，增列採計實習經驗、調整在校期間領取政府獎學金之配點及總點

June, 2024- Add social worker occupations, expand job content in the manufacturing and financial services industries, and revise the point system to include internship experience. Adjust the points allocation for receiving government scholarships during the study period, and revise the total points.

## 二、現行僑外生留臺就業途徑

### Various Ways for Foreign Students to work in Taiwan

#### 專門性及技術性工作(Specialized or technical work)：評點制

##### ◆ 評點制重要時程 Timeline for the Implementation of the Points System

- **2024年8月**-取消僑外生評點制公告之人數數額。並新增雇主資格規定：經中央主管機關會商中央目的事業主管機關專案認定後，得不受社團法人社員人數、財團法人設立基金及業務支出金額規定之限制。

August, 2024-Remove quota for points system for foreign students and introduce new employer eligibility: After the joint consultation of the central authorities, certain organizations may be exempt from restrictions on member numbers (associations) or funds and operational expenses (foundations).

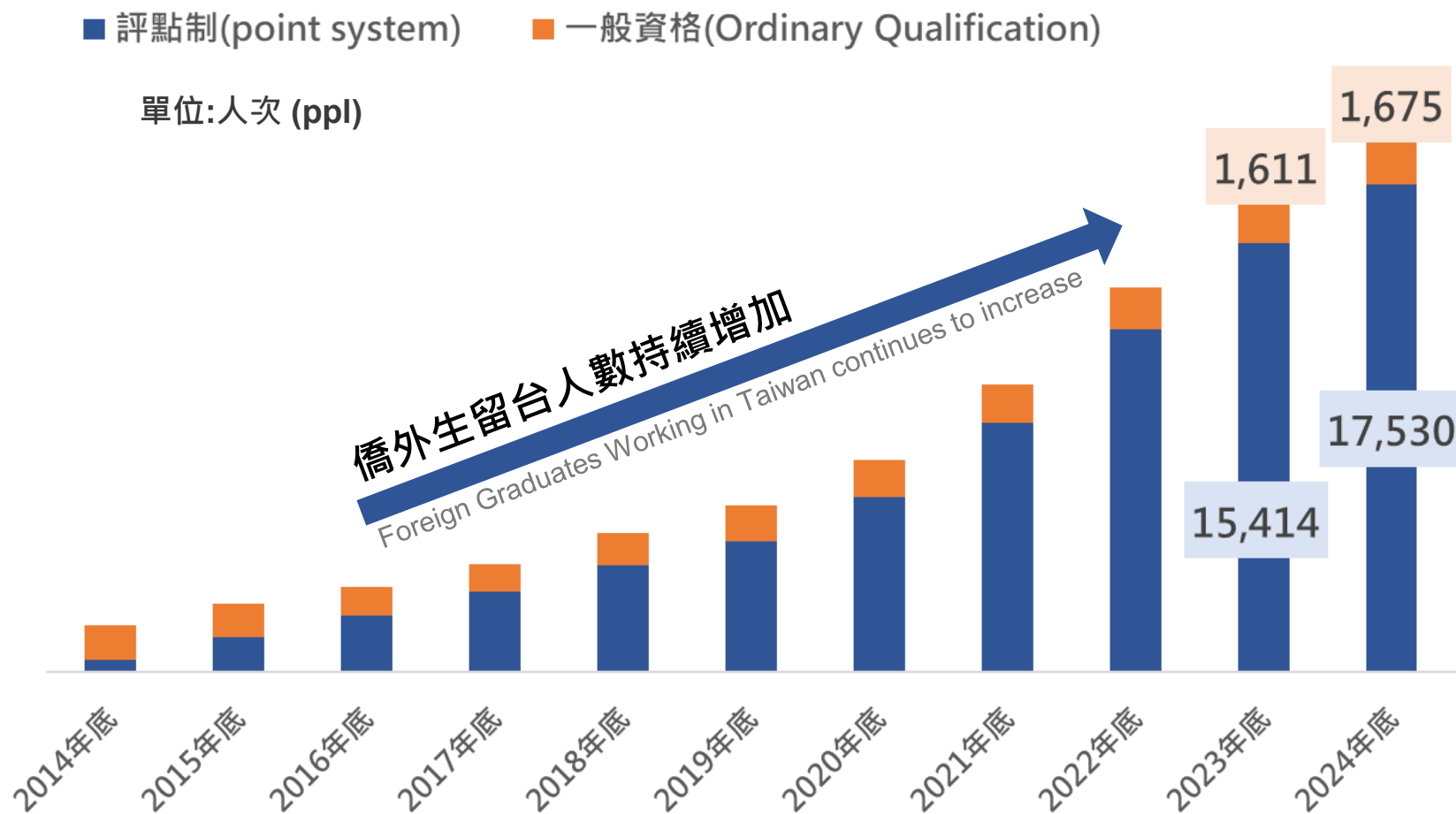
- **2025年1月**-公告指定調酒工作，為就業服務法第46條第1項第1款所稱專門性或技術性工作。

(January, 2025- “bartending” has been designated as a specialized or technical occupation as defined in Article 46, Paragraph 1, Subparagraph 1 of the Employment Service Act.

## 二、現行僑外生留臺就業途徑

### Various Ways for Foreign Students to work in Taiwan

#### ◆ 近年留臺工作僑外生人數 Foreign Graduates Working in Taiwan



2024年12月：

- 留臺工作僑外生達19,205人次
- 評點制達17,530人次，佔整體91%
- Until the end of 2024, there have been 19,205 ppl approved to work in Taiwan (17,530 ppl through Points System, which is about 91% of the total).

### 三、如何運用評點制留臺工作

## How to apply to work in Taiwan through the Points System

#### ◆ 僑外生留臺就業的基本法令

##### Foundational Rules Relating to Foreigners Working in Taiwan

許可制

Permit  
system

- 就業服務法第43條

除就業服務法另有規定外，外國人未經雇主申請許可，不得在中華民國境內工作

- Article 43, Employment Service Act

A foreigner may engage in work within the Republic of China only when his/her employer has obtained a work permit via application.

◎ 每次申請聘僱許可期間最長為3年，屆滿前可再申請展延，且無展延次數限制

Work permit shall have a maximum effective term of 3 years, and when necessary, the employer may apply for a further extension up to 3 years at a time.

### 三、如何運用評點制留臺工作

## How to apply to work in Taiwan through the Points System

### ◆ 違反就業法令的罰則 Penalties for Violating Laws Related to Employment in Taiwan

除有其他法令規定之外，  
「若外國人未經雇主申請  
許可，在中華民國境內工  
作」

Unless otherwise stipulated by  
law, if a foreign national works  
within the territory of the  
Republic of China without  
obtaining a work permit  
through an employer,...

① 處以30,000元至150,000元罰鍰

A fine ranging from NT\$30,000 to  
NT\$150,000 will be imposed.

② 立即離境

The individual will be subject to immediate  
deportation.

③ 三年內不得申請工作許可

The individual will be prohibited from  
applying for a work permit for three years.

規定詳參：就業服務法第68條、「就業服務法第外國人從事就業服務法第四十六條第一項第一款至第六款工作資格及審查標準」第2-1條

For detailed regulations, please refer to Article 68 of the Employment Service Act and Article 2-1 of the 'Qualifications and Criteria Standards for Foreigners Undertaking the Jobs Specified Under Subparagraph 1 to 6 of Paragraph 1 of Article 46 of the Employment Service Act.'



### 三、如何運用評點制留臺工作

## How to apply to work in Taiwan through the Points System

#### ◆ 留臺工作的基本三要件 Foreign Graduates Working in Taiwan



符合外國專業人士工作類別

Foreign Professionals – Job Categories



雇主符合聘僱外國人資格

Employer Qualification



符合外國人在臺就業資格-評點制

Foreign Employee Qualification

# 三、如何運用評點制留臺工作

## How to apply to work in Taiwan through the Points System

### ◆ 要件一：外國專業人士工作類別 Foreign Professionals – Job Categories

☒ **適用評點制**  
**Applicable to Points systems**  
A. 專門性或技術性之工作  
Specialized or technical work(Category A)

- B. 華僑或外國人經政府核准投資或設立事業之主管  
 Manager of company invested by overseas compatriot or branch office of foreign company
- C. 學校教師  
 School teachers (Ministry of Education)
- D. 依補習及進修教育法立案之短期補習班之專任教師  
 Full-time teachers in cram school
- E. 運動教練及運動員  
 Sports (Coach and Athlete)
- F. 藝術演藝人員  
 Artistic or Show business
- G. 履約人員  
 Contract performing personnel

編號	Number	工作類型 Job Type
A01	營繕工程或建築技術	Civil engineering or building techniques
A02	交通事業	Communications and transportation
A03	財稅金融服務	Tax and financial Services
A04	不動產經紀	Real estate agent
A05	移民服務	Immigration services
A06	律師、專利師	Attorney or patent attorney
A07	技師	Technician
A08	社會工作師、醫療保健	Social worker or health care
A09	環境保護	Environmental protection
A10	文化、運動及休閒服務	Culture, sports and leisure services
A11	學術研究	Academic research
A12	獸醫師	Veterinarian
A13	製造業	Manufacturing
A14	批發業	Wholesales
A15	其他經中央主管機關指定之工作	Others

### 三、如何運用評點制留臺工作

## How to apply to work in Taiwan through the Points System

#### ◆ 專門性或技術性工作內容簡介(1/6) Introduction of category A

編號 Number	工作類型 Job Type	工作內容 Job Description
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<b>A01</b>	<b>營繕工程或建築技術 Civil Engineering or Practice of Architecture</b>	營繕工程施工技術指導、品質管控或建築工程之規劃、設計、監造、技術諮詢 Technical supervision in civil engineering, quality supervision or architectural engineering planning, design, implementation and technical consultation
<b>A02</b>	<b>交通事業 Communications and Transportation</b>	陸運、航運、郵政、電信、觀光(旅館業、導遊、領隊、餐飲烹調)、氣象經營事業之研究、規劃、設計、施工監造等 Research, planning, designing, implementation & supervision of Land Transportation, Sea Transportation, Postal Industry, Telecommunications, Tourism Industry and Meteorology industry
<b>A03</b>	<b>財稅金融 Tax and Financial Services</b>	證券之 <u>投資、管理、交易</u> ，及財務、業務之 <u>稽核</u> 。期貨之交易、投資、分析等。金融事業之 <u>業務稽核、風險管理或引進新技術</u> 。保險事業理賠、精算、風險管理等，或協助會計師之企劃、研究分析、管理 Investment, management, trading of securities, financial and business audits. Trading, investment, and analysis of futures. Business audits, risk management, or the introduction of new technologies in the financial industry. Insurance actuarial services, risk management, or assisting accountants with planning, research analysis, and management

# 三、如何運用評點制留臺工作

## How to apply to work in Taiwan through the Points System

### ◆ 專門性或技術性工作內容簡介(2/6) Introduction of category A

編號 Number	工作類型 Job Type	工作內容 Job Description
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<b>A04</b>	<b>不動產經紀 Real Estate Agent</b>	不動產仲介或代銷業務 (需取得不動產經紀人證書或不動產經紀營業員證明) Brokerage or selling of real estate. Foreigners should obtain a real estate broker certificate.
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<b>A05</b>	<b>移民服務 Immigration Services</b>	與投資移民有關之移民基金諮詢、仲介業務、或其他與移民有關的諮詢業務 Consultation on immigration fund and brokerage services related to investment immigration.
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<b>A06</b>	<b>律師、專利師 Attorneys, or Patent Attorneys</b>	律師(專利師):具中華民國律師(專利師)資格、外國法事務所律師資格 lawyers/ attorneys-should be qualified lawyers/ attorneys recognized in the Republic of China, or lawyers/attorneys specializing in foreign Rules /patent attorneys-shall qualify as patent attorneys
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### 三、如何運用評點制留臺工作

## How to apply to work in Taiwan through the Points System

#### ◆ 專門性或技術性工作內容簡介(3/6) Introduction of category A

編號 Number	工作類型 Job Type	工作內容 Job Description
A07	技師 Technician	取得技師法所定中央主管機關核發之執業執照 Obtain the license issued by the central competent authority as defined in the Professional Engineers Act
A08	<u>社會工作師</u> 、醫療保健 <u>Social Worker</u> , Health Care	取得中央目的事業主管機關核發之醫事專門職業證書之醫師、中醫師、牙醫師、藥師、醫事檢驗師、醫事放射師、物理治療師、職能治療師、護理師、營養師、臨床心理師、諮商心理師、呼吸治療師、語言治療師、聽力師、牙體技術師、助產師或驗光師、 <u>社會工作師</u> A physician who has obtained a professional medical certificate issued by any of the concerned central governing authorities, traditional Chinese medical practitioner, dentist, pharmacist, medical technologist, medical radiation technologist, physical therapist, licensed nurse, nutrition specialist, clinical psychologist, counseling psychologist, respiratory therapist, speech pathologist, dental technician, licensed midwife, an occupational therapist, audiologist, or optician.



# 三、如何運用評點制留臺工作

## How to apply to work in Taiwan through the Points System

### ◆ 專門性或技術性工作內容簡介(4/6) Introduction of category A

編號	Number	工作類型	Job Type	工作內容	Job Description
A09		環境保護 Environmental Protection		人才訓練、技術研究發展、污染防治機具安裝、操作、維修工作 Personnel training, research and development of techniques, installations, operations and maintenance of pollution-prevention instruments	
A10		文化、運動及休閒服務工作 Culture, Sports, and leisure services		出版事業、電影業、無線有線及衛星廣播電視業、藝文及運動服務業、圖書館及檔案保存業、博物館、歷史遺址及其他文化資產保存機構、休閒服務業等相關工作 Publication Publishing business, Motion picture industry, Wireless, cable, and satellite broadcasting (radio and television) industries, Service industry related to arts, culture and sports, Library and archive preserving industries, Museums, historical heritage and other organizations dedicated to preserving cultural assets, Recreation & service industries or related work	
A11		學術研究工作 Academic Research		專科以上學校、依法核准立案之學術研究機構或教學醫院 At a college or above, or an academic research institution or teaching hospital whose registration is approved by the central governing authorities pursuant to Rules	

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#### ◆ 專門性或技術性工作內容簡介(5/6) Introduction of category A

編號 Number	工作類型 Job Type	工作內容 Job Description
A12	獸醫師工作 Veterinarian	獸醫師之執業機構 Veterinarian clinic
A13	製造業工作 Manufacturing	經營管理、 <u>調度、督導、營運、指揮</u> 、研究、 <u>研發、開發</u> 、分析、設計、規劃、 <u>測試、檢驗、稽核、培訓、策展、品質管控</u> 、維修、諮詢、機具安裝、技術指導或 <u>技術研發引進</u> 等。Operational management, dispatching, supervision, operations, command, research, development, analysis, design, planning, testing, inspection, auditing, training, curation, quality control, maintenance, consultation, instrument installation, technical guidance or technique introduction.
A14	批發業工作 Wholesales	經營管理、設計、規劃、技術指導等 Operational management, design, planning and technical supervision

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### ◆ 專門性或技術性工作內容簡介(6/6) Introduction of category A

Number Job Type Job Description

編號	工作類型	工作內容
A15	其他工作 Others	1. 從事專業、科學或技術服務業之相關工作 The work about professional, technological or technical services.
		2. 餐飲業廚師 Serving as a chef in the hospitality industry.
		3. 公司法人設立之短期補習班廚藝教學工作 Cooking instructor in short-term cram schools established by corporations.
		4. 英語教學助理工作 English language teaching assistant ※英文須為外國人的官方或通行語言；若為從事部分工時工作者，應取得CEF B2以上。雇主應為公立國民小學或國民中學
		5. 調酒工作 Bartending

具體內容：

- 1) 經營管理、設計、規劃或諮詢工作  
Management, design, planning, or consulting work.
- 2) 研究、分析、機具安裝、維修、技術指導、支援或引進工作  
Research, analysis, equipment installation, maintenance, technical guidance, support, or introduction work
- 3) 監造、測試、指揮、調度、查驗、驗證、檢測或鑑定工作  
Supervision, testing, command, dispatch, inspection, verification, testing, or appraisal work
- 4) 品質管控、培訓、企劃或稽核工作  
Quality control, training, planning, or auditing work
- 5) 採購、行銷、翻譯、輔導或評估工作  
Procurement, marketing, translation, tutoring, or evaluation work

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### ◆ 要件二：雇主符合聘僱外國人資格 Employer Qualification

- 不動產經紀(A04)、移民服務(A05)、環境保護(A09)、文化運動休閒(A10, 第1~4款及第7款內容)、製造業(A13)、批發業(A14)、其他(A15)

類型 Type	重點內容 Key Points
<b>一、本國公司</b> Local company	<b>1. 設立未滿一年者</b> ，實收 <b>資本額</b> 達新臺幣500萬元以上、 <b>營業額</b> 達新臺幣1,000萬元以上、進出口實績總額達美金100萬元以上或代理佣金達美金40萬元以上。(符合其中一項) (1) Established less than 1 year: (a) NTD\$5 million or more of paid in capital. (b) NTD\$10 million or more of turnover. (c) USD\$1 million or more of import and export performance. (d) USD\$400,000 or more of agency commission.
<b>二、外國或大陸地區公司在我國分公司</b> The subsidiary of foreign and mainland China company in Taiwan: same as those of local company.	<b>2. 設立一年以上者</b> ，最近一年或前三年度 <b>平均營業額</b> 達新臺幣1,000萬元以上、平均進出口實績總額達美金100萬元以上或平均代理佣金達美金40萬元以上。(符合其中一項) (2) Established more than 1 year: (a) NTD\$10 million or more of turnover for the recent year or average turnover for previous three years. (b) USD\$1 million or more of average import and export performance. (c) USD\$400,000 or more of average agency commission.

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### ◆ 要件二：雇主符合聘僱外國人資格 Employer Qualification

- 不動產經紀(A04)、移民服務(A05)、環境保護(A09)、文化運動休閒(A10, 第1~4款及第7款內容)、製造業(A13)、批發業(A14)、其他(A15)

類型 Type	重點內容 Key Points
三、對國內經濟發展有實質貢獻，或因情況特殊，經中央主管機關會商中央目的事業主管機關專案認定者。 Organizations making a substantial contribution to domestic economic development or recognized by the central competent authority in consultation with the central competent authority in charge.	1. 「具創新能力之新創事業認定原則」事業單位，且為該原則第5點公告之清冊 Business entities under the criteria for recognizing innovative start-ups 2. 「推動五加二產業創新計畫」事業單位 5+2 Industrial Innovation Program 3. 「六大核心戰略產業」事業單位 Program for Promoting Six Core Strategic Industries 4. 個案會商：雇主於提出聘僱外國專業人員許可申請案時，併同檢具會商表及未來營運計畫與相關佐證文件

四、經中央目的事業主管機關許可之外國公司代表人辦事處或大陸地區公司在臺辦事處，且在臺有工作實績者

Foreign companies' representative offices or mainland China companies' offices in Taiwan that have been granted permission by the central authority and have a proven work history in Taiwan

五、經中央目的事業主管機關核准設立之研發中心、企業營運總部

R&D center or corporate head office approved by the Central Competent Authority with jurisdiction



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### ◆ 要件二：雇主符合聘僱外國人資格 Employer Qualification

類型 Type	重點內容 Key Points
財團法人 Juridical person	<p>設立未滿一年者，設立基金達新臺幣一千萬元以上；設立一年以上者，最近一年或前三年度平均業務支出費用達新臺幣五百萬元以上。</p> <p>Established for less than one year, with total funding of NT\$10 million or more; alternatively, established for one year or more or had average operating expenditure in the most recent year or for the past three years of NT\$5 million or more.</p>
社團法人 Juridical association	<p>社員人數應達五十人以上 Must have 50 members or more.</p>
政府機關(構) Government agency (institution)	<p>各級政府機關及其附屬機關(構) government agencies at any level and their affiliated agencies (institutions).</p>
行政法人 Administrative juridical person	<p>依法設置之行政法人 An administrative juridical person established pursuant to the law.</p>
國際非政府組織 International non-government organization	<p>經中央目的事業主管機關許可設立之在臺辦事處、秘書處、總會或分會 A representative office, secretariat, headquarters, or branch in Taiwan establishment with the approval of the central competent authority for the target industry.</p>

- ◆ 財團法人或社團法人，對國內經濟發展有實質貢獻，或因情況特殊，經中央主管機關會商中央目的事業主管機關專案認定者，得不受前項第一款或第二款所定條件之限制。

When the aforementioned employer is a juridical person or juridical association that makes a substantive contribution to the development of the domestic economy or, owing to special circumstances and with the agreement of the Central Competent Authority and central competent authority for the target industry on a case by case basis, they can be exempted from the restrictions in Subparagraph 1 or Subparagraph 2 in the previous paragraph.

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#### ◆ 要件三：外國人在臺就業資格-評點制 Foreign Employee Qualification

##### • 必要資格(Qualification)

##### 1. 在臺取得副學士以上學歷之僑外生

overseas compatriot or foreigners who acquire credentials of associate' s degree or above from universities in the ROC.

##### 2. 經勞動部審核評點結果累計點數**滿70點**以上 (**總分200點**)

Qualifying score is **70/200**.

##### 評點項目 Items

- |   |
|---|
| 1. 學歷 (為必勾選項)<br>Education (Compulsory Item)                            |
| 2. 聘僱薪資<br>Average monthly salary                                       |
| 3. 工作或 <u>實習經驗</u><br>Work Experience or <u>internship</u>              |
| 4. 具擔任該職務資格<br>Qualified to serve in relevant capacity                  |
| 5. 華語語文能力<br>Chinese language proficiency                               |
| 6. 他國語言能力或他國成長經驗<br>Foreign language proficiency or overseas background |
| 7. 配合政府政策<br>Compliance with government policy                          |
| 8. 在校就讀期間領取獎學金或成績優異者<br>Scholarship or Academic performance             |

評點項目 Items		內容及等級 Content and Rating	配點 Points
1. 學歷 (必選) Education (Compulsory Item)	博士學位 Doctoral Degree		30
	碩士學位 Master's Degree		20
	學士學位 Bachelor's Degree		10
	副學士學位 Associate's Degree		5
2. 聘僱薪資 Average monthly salary	NT\$47,971 and above		40
	NT\$40,000~ NT\$47,970		30
	NT\$35,000~NT\$39,999		20
	NT\$31,520~NT\$34,999		10
3. 工作或實習經驗 Work or internship experience	工作2年及以上 ( 2 years and above )		20
	工作經驗1年以上未滿2年或實習經驗一年以上 ( 1-2 years or internship of more than 1 year )		10
4. 具擔任該職務資格 Qualified to serve in relevant capacity	具有企業所需各該職務特殊專長能力者 Special expertise required by company for relevant position		20
5. 華語語文能力 Chinese language proficiency	「流利」等級以上 ( Fluent or higher )		30
	「高階」等級 ( Advanced )		25
	「進階」等級 ( Intermediate )		20
6. 他國語言能力或他國成長經驗 Foreign language proficiency or overseas background	具有華語以外之2項及以上他國語言能力 2 foreign languages in addition to Chinese		20
	具有華語以外之1項他國語言能力/具有於他國連續居留6年以上之成長經歷 1 foreign languages in addition to Chinese/Those residing in foreign countries 6 or more years		10
7. 配合政府政策 Compliance with government policy	配合政府產業發展相關政策之企業受僱者/就讀配合國家政策所開設專班或經由G2G管道入學之畢業僑外生 Companies or employees conforming to government policies related to industrial development		20
8. 在校就讀期間領取獎學金或成績優異者 Scholarship or Academic performance	在校就讀期間領取政府提供之獎學金或成績達前百分之三十者 scholarships provided by government or scored in the top 30%		20
	在校就讀期間領取學校獎學金或成績達前百分之五十且GPA達三分者 scholarships provided by school or achieved the top 50% with a GPA of three		5

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#### 1.學歷 Education

內容及等級Content and Rating	點數 Points	應備文件及說明 Required Documents and Description
博士學位 Doctoral Degree	30	<b>1.學位畢業證書影本</b> ，以最高學歷得點。 Photocopy of overseas student diploma <b>2.副學士學位應檢附大專校院學科學位證書影本</b> (領域為生命科學學門、環境學門、物理、化學及地球科學學門、資訊通訊科技學門、工程及工程業學門、製造及加工學門、建築及營建工程學門、農業學門、林業學門、漁業學門、獸醫學門、醫藥衛生學門、社會福利學門、衛生及職業衛生服務學門之學位) Associate's degree should be related to the field such as life sciences, environmental studies, physics, chemistry and earth sciences, information and communication technology, engineering studies, manufacturing and processing, architecture and construction engineering, agriculture, forestry, fisheries, veterinary medicine, medicine and health, social welfare, and health and occupational health services.
碩士學位 Master's Degree	20	
學士學位 Bachelor's Degree	10	
副學士學位 Associate's Degree	5	

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#### 2. 聘僱薪資 Salary

內容及等級Content and Rating	點數 Points	應備文件及說明 Required Documents and Description
47,971元及以上	40	<ul style="list-style-type: none"><li>• 雇主與僑外生簽妥之勞動契約書。</li><li>• 契約內容應載明<b>每月平均聘僱薪資</b>(以新臺幣計)、雙方名稱、工作職稱、工作內容及聘僱期間等</li><li>• Photocopy of employment contract signed by employer and overseas compatriot or foreign student.</li><li>• Contract should state average monthly salary (in NTD), names of both parties, job title, job description, employment duration, etc.</li></ul>
40,000元~47,970元	30	
35,000元~39,999元	20	
31,520元~34,999元	10	



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#### 3.工作或實習經驗 Work Experience or internship

內容及等級Content and Rating	點數 Points	應備文件及說明 Required Documents and Description
<b>工作經驗2年以上</b> work experience more than 2 years	20	<ul style="list-style-type: none"> <li>僑外生國內外<b>專職工作</b>之經驗證明影本(不<b>包含在學期間的工讀</b>)，需與擬申請工作相關。 A copy of proof of full-time work experience, either in Taiwan or abroad, for Overseas Compatriot Students and international students (excluding part-time jobs during the period of study), must be relevant to the position being applied for.</li> </ul>
<u><b>工作經驗1年以上未滿2年或在臺就讀期間實習經驗一年以上</b></u> Work experience of more than 1 year but less than 2 years, or internship experience of more than 1 year during the period of study in Taiwan.	10	<ul style="list-style-type: none"> <li>需由曾聘僱過之雇主開立，履歷表不採認。 Photocopy of overseas compatriot or foreign student's full-time work experience certification</li> <li><b>實習必須是學校課程的一部分</b>，可檢附「由學校出具校外實習契約或學生實習計畫。」 The internship must be part of the school curriculum. You may attach either an 'off-campus internship contract' or a 'student internship plan issued by the school'.</li> </ul>

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##### 4. 擔任職務資格 Competence for the relevant job

內容及等級Content and Rating	點數 Points	應備文件及說明 Required Documents and Description
具有企業所需該職務特殊專長能力者 Possessing special expertise required by company for relevant position	20	僑外生具職務特殊專長能力之證明文件(如擔任該職務所需之專業訓練、修習課程、技能檢定、創作著作比賽得獎專利等證明)。 Photocopy documentation certifying overseas compatriot or foreign student' s special expertise (i.e. professional training for the role, course attendance, skill certification, creative works, awards in relevant competitions, patents, etc.)

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#### 5. 華語語文能力 Chinese Ability

內容及等級Content and Rating	點數Points	應備文件及說明Required Documents and Description
經華語文能力檢定達「 <b>流利</b> 」等級以上 Chinese Language Proficiency Test Level "Fluent" or higher	30	下列文件之一 One of the following documents : I. 華語文能力測驗「進階」以上等級證明文件影本 Photocopy of Chinese language proficiency test (TOCFL) result of "Intermediate" or higher. II. 曾學習華語文具有下列證明文件影本之一 Photocopy of one of the following documents certifying student's Chinese language studies: <u>1. 在臺就學期間修習國文(中文)課程成績證明</u> Transcript (Academic record) of Chinese courses attended in R.O.C. : • 「流利」Fluent: 80 or higher • 「高階」Advanced: 70 to 79 • 「進階」Intermediate: 60 to 69 <u>2. 學習華語(中文)時數證明文件</u> Documentation of Chinese studying hours: • 「流利」Fluent: hours studying Chinese in the R.O.C. totaling over 960 or over 1,920 hours in other regions. • 「高階」Advanced: hours studying Chinese in the R.O.C. totaling over 480 or over 960 hours in other regions. • 「進階」Intermediate: hours studying Chinese in the R.O.C. totaling over 360 or over 720 hours in other regions.
經華語文能力檢定達「 <b>高階</b> 」等級 Chinese Language Proficiency Test Level "Advanced"	25	
經華語文能力檢定達「 <b>進階</b> 」等級 Chinese Language Proficiency Test Level "Intermediate"	20	

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##### 6.他國語言能力或他國成長經驗 Foreign language proficiency or overseas background

內容及等級Content and Rating	點數 Points	應備文件及說明 Required Documents and Description
具有華語以外 <b>2項</b> 以上他國語文能力 Language skills in 2 foreign languages in addition to Chinese	20	外國語言以及他國成長經驗是以 <u>外國護照</u> 採認，其護照國官方語言採認具 <b>1項</b> 他國語言；如該國為複數官方語言，亦僅採認具 <b>1項</b> 他國語言。如需認定 <b>2項</b> 以上他國語言，則需另檢附其他語言之檢定證明或修習時數證明。 Both recognitions of Foreign language proficiency and overseas background would be <u>based on foreign passport</u> , and only one foreign language would be recognized even for nations with multiple official languages. For those who need to earn points for two or more official languages, additional supporting documents, e.g. certificate of language proficiency test or language studying hours, are required to submit along with application.
具有華語以外 <b>1項</b> 他國語文能力或具有於他國連續居留六年以上之成長經驗 Language skills in 1 foreign language in addition to Chinese./Background of staying in other countries for more than six consecutive years	10	

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#### 7.配合政府政策 Compliance with government policy

內容及等級 Content and Rating	點數 Points	應備文件及說明 Required Documents and Description
<p>配合政府產業發展相關政策之企業受僱者</p> <p>Companies or employees conforming to government policies related to industrial development.</p>	20	<ul style="list-style-type: none"> <li>中央目的事業主管機關核發雇主配合政府相關政策證明文件影本 Copy of the documentation issued by central competent authority :               <ol style="list-style-type: none"> <li>Conforms to <b>Mittel stand Firm (卓越中堅企業/潛力中堅企業)</b> qualifications.</li> <li>Businesses establishing <b>operational headquarters (營運總部)</b> in the R.O.C (corporate operations headquarters recognition letter).</li> <li>Businesses establishing <b>R &amp; D centers (研發中心)</b> in the R.O.C. (implementing unit approval letter)</li> <li>Institutions in accord with “recognition principle of <b>new business with innovative ability</b>” ( <b>具創新能力之新創事業認定原則</b> )</li> <li>Recognition letter or certification of conformation to industrial development policy issued by central competent authority.</li> </ol> </li> <li>學位證書影本，如新南向產學合作專班、國際產業人才教育專班(新型專班)、產學攜手合作僑生專班: 海外青年技術訓練班(二年制副學士學位班)、四年制產學合作學士班等專班 Photocopy of diploma, i.e. : New South-bound Programs of Industry-Academia Collaboration, International Industrial Talents Education Special Program, Programs of Industry-Academia Collaboration specialized for overseas compatriot students, The Overseas Youth Vocational Training School , Four-year Industry-Academia Cooperation Bachelor Degree Program,etc</li> </ul>
<p>就讀配合國家政策所開設專班或經由G2G管道入學之畢業僑外生</p> <p>Graduated overseas students studying in specialized courses established in line with national policies or enrolling through G2G program.</p>		

### 三、如何運用評點制留臺工作

## How to apply to work in Taiwan through the Points System

#### ◆ 評點制內容與點數簡介 Foreign Employee Qualification

8. 在校就讀期間領取獎學金或成績優異 Receiving a scholarship or having excellent academic performance

內容及等級Content and Rating	點數 Points	應備文件及說明 Required Documents and Description
在校就讀期間領取政府提供之獎學金或成績達前 <b>30%</b> Receiving a scholarship provided by government or being ranked up to top 30 %	20	政府機關、學校之核定公文或公告之 <b>獲獎名單</b> 等證明文件影本。
在校就讀期間領取學校獎學金或成績達前 <b>50%</b> 且 <b>GPA 達3分</b> Receiving a scholarship provided by school or being ranked up to top 50 % with a GPA of 3	5	Photocopies of documentation such as official documents approved by government agencies and schools or the list of winners announced in the announcement.

評點項目 Items		內容及等級 Content and Rating	配點 Points
1. 學歷 (必選) Education (Compulsory Item)	學士學位 Bachelor's Degree		10
2. 聘僱薪資 Average monthly salary	NT\$31,520~NT\$34,999		10
3. 工作經驗 Work Experience	2年及以上 ( 2 years and above ) 1年以上未滿2年 ( 1 year less than 2 )		20 10
4. 具擔任該職務資格 Qualified to serve in relevant capacity	具有企業所需各該職務特殊專長能力者 Special expertise required by company for relevant position		20
5. 華語語文能力 Chinese language proficiency	「進階」等級 Intermediate		20
6. 他國語言能力或他國成長經驗 Foreign language proficiency or overseas background	具有華語以外之1項他國語言能力/具有於他國連續居留6年以上之成長經歷 1 foreign languages in addition to Chinese/Those residing in foreign countries 6 or more years		10
7. 配合政府政策 Compliance with government policy	配合政府產業發展相關政策之企業及僱主/就讀配合國家政策所開設等班級 經由G2G管道入學之畢業僑外生 Companies or employees conforming to government policies related to industrial development Those who have entered through the G2G pipeline and graduated as overseas students		20
8. 在校就讀期間領取獎學金或成績優異者 Scholarship or Academic performance	在校就讀期間領取政府提供之獎學金或成績達前百分之三十者 scholarships provided by government or scored in the top 30% 在校就讀期間領取學校獎學金或成績達前百分之五十且GPA達三分 scholarships provided by school or achieved the top 50% with a GPA of three	合格點數 Qualifying Score	70 5 34



### 三、如何運用評點制留臺工作

## How to apply to work in Taiwan through the Points System

#### ◆ 僑外生留臺工作時間軸



## 四、申請工作許可的方式

### How to apply for a work permit



#### 網路申辦

Application submitted online

- **雇主**於「外國專業人員工作許可申辦網」提出申請

Employer submit application through Online application system (<https://ezwp.wda.gov.tw>).

- 自勞動部收受案件次日起 **7 個工作日** 審核完成

Complete reviewing in 7 working days(counting from the day after the application has been received.)

- 申辦網首頁備有中英文版操作手冊及教學影片等連結

User manual and demo video are available on the homepage of the website.



#### 外國專業人員工作許可—諮詢電話

Foreign Professional Work Permit Service Line (Workforce Development Agency)

**02-8995-6000**

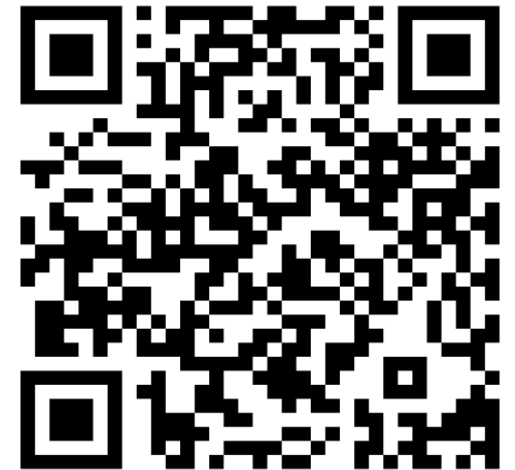
## 四、申請工作許可的方式

### How to apply for a work permit

#### ◆ 外國專業人員工作許可申辦網 EZ Work Permit



The image shows the EZ Work Permit application website. The homepage features the logo of the Workforce Development Agency and the title '外國專業人員工作許可申辦網 EZ Work Permit'. Below the title are links for '最新消息 News', '相關法規 Laws and Regulations', '操作手冊 User Manual', and '教學影片 User Videos'. A yellow box highlights the '外國專業人員工作許可申請' (Work Permit for Foreign Professional worker) button. Other buttons include '就業服務法第51條聘僱許可申請', '僑外生工讀申請', '就業服務法第51條工作許可申請', '自由藝術工作者申請', and '外國專業人才成年女子申請'. A yellow arrow points from the highlighted button to the '申請帳號Apply for an account' button on the '使用者登入 User Sign In' page. The sign-in page includes fields for '請輸入帳號 Please Enter Your Account ID', '單位統一編號', '身分證字號', '系統密碼', and '使用憑證'. It also has a '登入 Sign In' button and a '忘記密碼 Forgot Password' link.



申辦網入口  
<https://ezwp.wda.gov.tw>

# 四、申請工作許可的方式

## How to apply for a work permit

### ◆ 外國專業人員工作許可申辦網 EZ Work Permit



標題 Title
第一章_Windows憑證卡元件安裝與認證操作手冊
第一章_Mac憑證卡元件安裝與認證操作手冊
第二章_帳號介紹與申請帳號操作手冊
第三章_登入身分與登入操作操作手冊 (適用於雇主、仲介公司、學校)
第四章_忘記密碼、密碼變更與解鎖操作手冊
第五章_新增與停用承辦人操作手冊(僅限於管理者登入使用)
第六章_系統功能介紹操作手冊
第七章_案件建檔流程教學操作手冊
第八章_繳費方式與案件送審操作手冊
第九章_親取回條說明操作手冊



## 五、更多相關資訊 More Relevant Information

### ◆ 勞動部：外國人在臺工作服務網

Ministry of Labor: EZ Work Taiwan



外國專業人員工作許可查詢及文件下載資訊

Foreign Professional Work Permit information and related documents



畢業僑外生留臺工作  
Overseas Chinese or  
Foreign Student  
Graduated in R.O.C. to  
work in Taiwan

提供中文/英文版本  
Chinese/English version



<http://ezworktaiwan.wda.gov.tw/>

## 五、更多相關資訊 More Relevant Information

### ◆ 僑委會：僑生 I 就業

Overseas Community Affairs Council : Career all pass



**最完整**

一站式完整、最新政策資源



**最全面**

求職工具及線上服務整合



**最多元**

超過5000+個僑生專屬職缺



**最國際**

網站可切換七國語言



提供七種語言版本  
Seven languages version

僑務委員會 (OCAC) 與104人力銀行合作，建立一個**媒合平臺**，連結僑生與企業，提供多元的就業機會以及完善的產業與職涯輔導資訊。

The Overseas Community Affairs Council (OCAC) collaborates with 104 Job Bank to establish a **matching platform** that connects overseas students with companies, **providing diverse job opportunities** and **comprehensive industry and career guidance**.

資料來源:僑委會僑生I就業

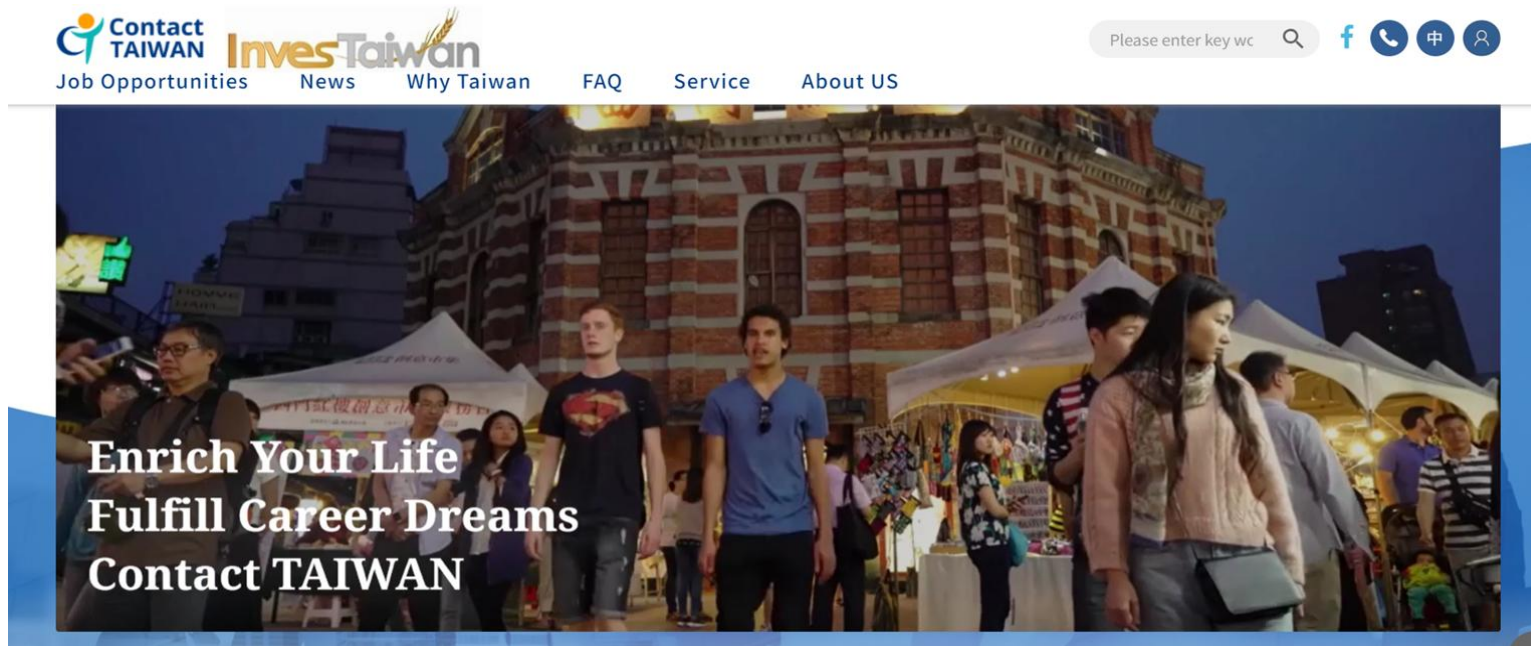


<https://ocac.events.104.com.tw/job?lang=tw>

## 五、更多相關資訊 More Relevant Information

### ◆ 經濟部：外國專業人才媒合平臺 Ministry of Economic Affairs: Contact Taiwan

- 工作職缺資訊! Job matching services for employment opportunities in Taiwan!



資料來源:經濟部外國專業人才媒合平台



<https://contacttaiwan.tw/MainOne/Home.aspx>



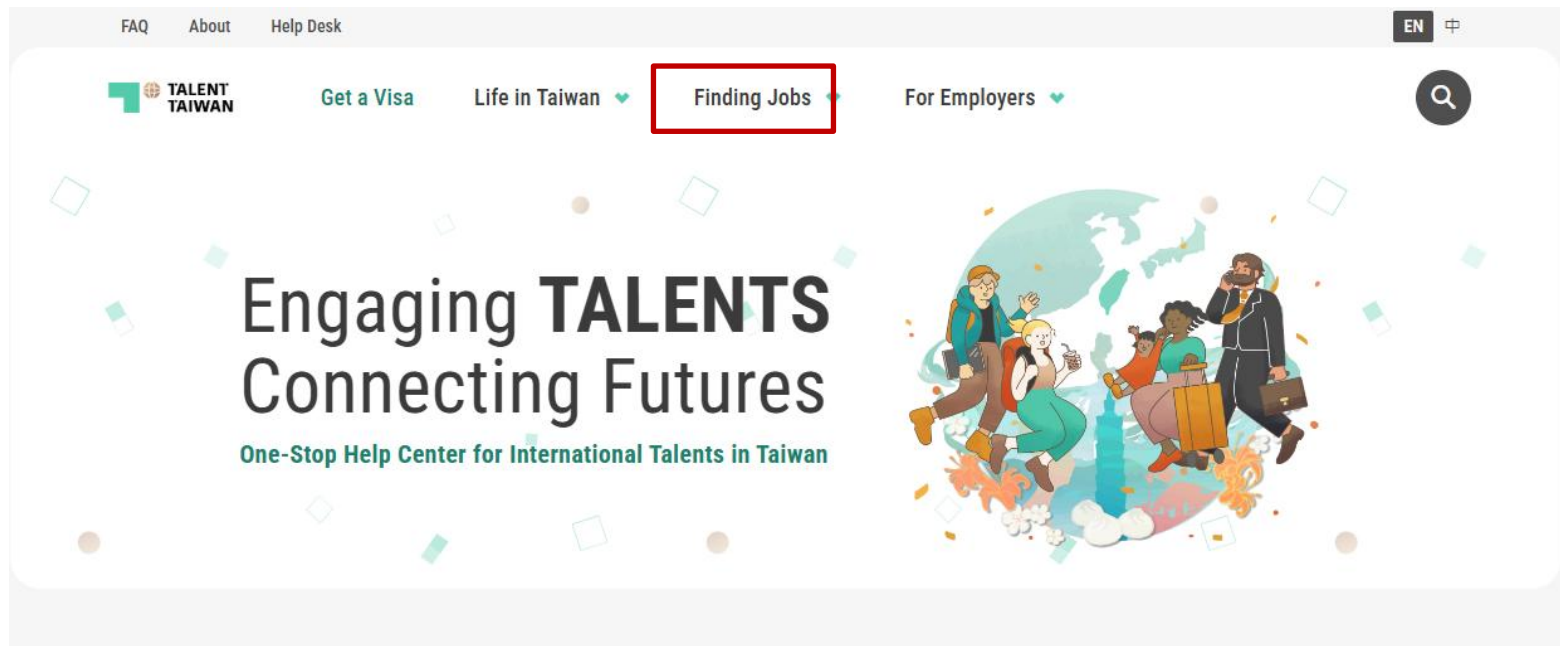
## 五、更多相關資訊 More Relevant Information

### ◆ 國家發展委員會：國際人才服務及延攬中心(Talent Taiwan)

National Development Council: International Talent Taiwan Office

#### ● 外籍人才與新住民各項資訊、就業職缺與即時諮詢！

Providing information, a list of occupations, and helpdesk support for foreigners and new residents in Taiwan!



## 五、更多相關資訊 More Relevant Information

### ◆ 移工留才久用服務中心

Long-term Retention of Migrant Workers Service Center

自**112年12月6日**起正式揭牌成立! Officially inaugurated on Dec 6, 2023!

- 服務地點：新竹縣竹北市高鐵八路**195號**

Service location : No. 195, High Speed Rail 8th Road, Zhubei City, Hsinchu County

- 服務時間：周一至周五上午8:30至下午5:30

Service hours : Monday to Friday, 8:30 AM to 5:30 PM

- 服務專線：1955免付費專線 或 03-659-1996

Service hotline

- 服務內容： **櫃檯服務專線諮詢**(Counter service and hotline consultation)

Service content



**專人專案追蹤管理**(Personalized case tracking and management)



**協調排除加速審核**(Coordination to expedite review process)



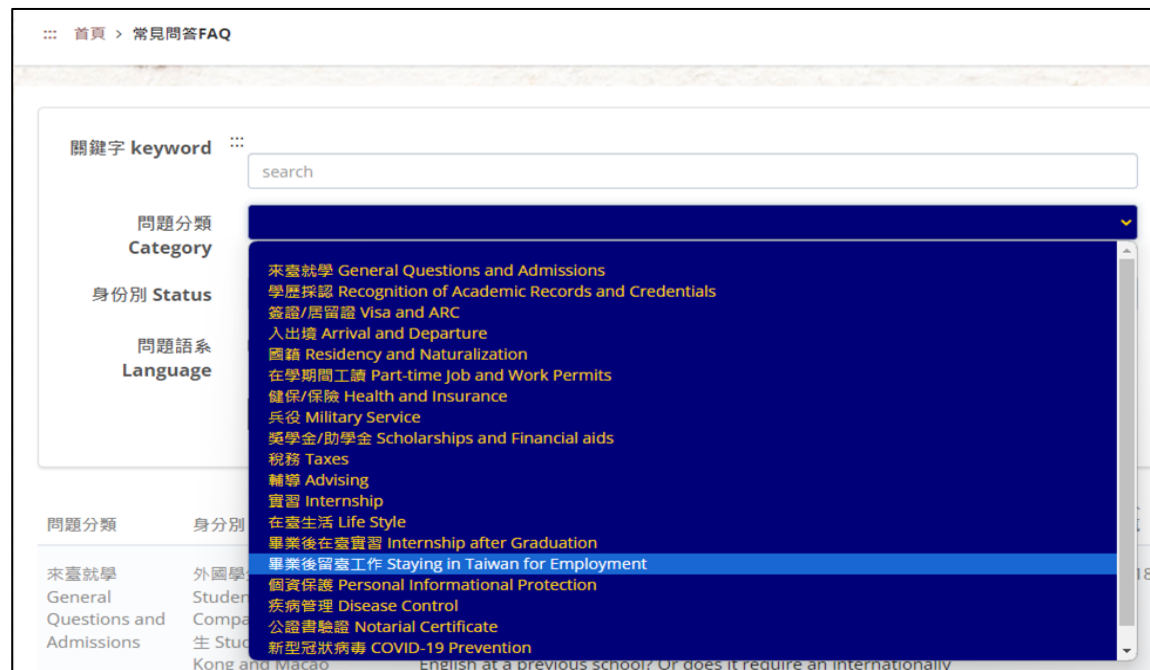
**官網資訊檢索查詢**(Official website information retrieval and inquiry)



(<http://lrsc.wda.gov.tw>)

## 五、更多相關資訊 More Relevant Information

- ◆ 教育部：NISA大專校院境外學生輔導人員支援體系計畫-資訊交流平臺  
Ministry of Education: Network for International Student Advisors
  - 學生留台的常見問答 FAQ about foreign students staying in Taiwan



資料來源:教育部「大專校院境外學生輔導人員支援體系計畫 (NISA)」辦公室



<https://www.nisa.moe.gov.tw/index>